
POSITION	Plant Manager
LOCATION	Edmonton, Alberta
REFERENCE	PROJ05
SUPERVISOR	Senior Vice President, Operations
SUPERVISING	N/A
SUMMARY	<p>The Plant Manager will join the Enerkem Team during the pre-commissioning stage and support the strategic and operational planning to facilitate a successful plant start up and sustained operations. With the mandate to produce 10 million gallons of methanol per year, the Plant Manager will be tasked with building and inspiring a strong team of operations, maintenance, engineering and business support functions to achieve stretch targets year-over year in EH&S, plant production, efficiency and reliability, along with personnel development and performance.</p>
RESPONSIBILITIES	<ul style="list-style-type: none">▪ As a key member of the leadership team, work to define the company's operational, production and overall strategic objectives and to plan, manage and carry out a course of action to achieve these objectives.▪ Through effective leadership and management, implement the organization's business goals into the operations to ensure alignment and to achieve results.▪ Provide leadership that will incite enthusiasm, provide vision, create positive morale, role model standards of professionalism and ensure that results are delivered in a timely and satisfactory manner.▪ Build, motivate, mentor and manage the operational team to ensure they remain committed to the business objectives of the plant and know they are adding value.▪ Create a high performance environment through engaged employees, which is focussed on EH&S, plant production and reliability, control of spending, and continuous improvement of processes and people.▪ This role is responsible to achieve strong operational results while maintaining effective internal controls.▪ Oversee systems to insure safe and efficient performance from contractors employed at the facility.▪ Create a participative, high performance, and continuous learning environment in which all employees are both able and expected to drive continuous improvement and organizational effectiveness. Proactively participate with community groups regarding community awareness, community involvement, and emergency response.▪ Prepare operating, maintenance, and CAPEX budgets, and control spending consistent with these budgets and plant performance expectations.▪ Establish and maintain a strong and effective relationship with City of Edmonton Site Leadership where Enerkem objectives are met and the plant remains positioned as a valued partner with the City of Edmonton.▪ Effectively represent Enerkem interest to customers, suppliers, and counterparts in other companies.▪ Act as a key representative to the City of Edmonton and to outside interests (i.e. prospective customers, investors, legislators, etc.) who are looking to appraise Enerkem and their capabilities to deliver at a commercial level.
EDUCATION	Education background in Chemical Engineering with demonstrated career success in the petrochemical or refining industries.
EXPERIENCE	<ul style="list-style-type: none">▪ Progressive plant management experience with a minimum of 10+ years of supervisory/management/leadership experience.▪ Working knowledge of the elements of Process Safety Management.



- Thorough working knowledge of Quality Management System requirements (ISO 9000 series of standards) is an asset.
- Knowledge of Six Sigma and Lean manufacturing principles is preferred.

OTHER ABILITIES

- Ability to create a safe, collaborative, respectful, and accountable working environment and culture;
- Proven track record of delivering results through setting of clear stretch targets, effective motivation of personnel, and empowerment of employees to take appropriate actions.
- Highly effective at translating business priorities into operation realities.
- A very effective, people-oriented leader with a reputation for quickly building credibility and successfully attracting, mentoring, motivating and respecting employees.
- Ability to effectively collaborate and create a positive environment for Enerkem with outside individuals and organizations, including City of Edmonton, local community, Province of Alberta, and other key stakeholders.
- Strong communication and interpersonal skills.

If this position is of interest to you, please submit your resume to careers@enerkem.com and indicate the position and related reference number. Thank you.